

Payscale Mapping

| 2018          |             |                        | 2019                      |                         |                   |  |
|---------------|-------------|------------------------|---------------------------|-------------------------|-------------------|--|
| Current Grade | Current SCP | Salary from April 2018 | New Grade from April 2019 | New SCP from April 2019 | April 2019 Salary |  |
|               | 1           |                        |                           |                         |                   |  |
|               | 2           |                        |                           |                         |                   |  |
|               | 3           |                        |                           |                         |                   |  |
|               | 4           |                        |                           |                         |                   |  |
|               | 5           |                        |                           |                         |                   |  |
| 1             | 6           | £16,394                | 1                         | 1                       | £17,364           |  |
|               | 7           | £16,495                |                           |                         |                   |  |
|               | 8           | £16,626                |                           |                         |                   |  |
|               | 9           | £16,755                |                           |                         |                   |  |
| 2             | 10          | £16,863                | 2                         | 3                       | £18,065           |  |
|               | 11          | £17,007                |                           |                         |                   |  |
|               | 12          | £17,173                |                           |                         |                   |  |
|               | 13          | £17,391                |                           |                         |                   |  |
| 3             | 14          | £17,681                | 3                         | 4                       | £18,426           |  |
|               | 15          | £17,972                |                           |                         |                   |  |
|               | 16          | £18,319                |                           |                         |                   |  |
|               | 17          | £18,672                |                           |                         |                   |  |
| 4             | 18          | £18,870                | 4                         | 5                       | £18,795           |  |
|               | 19          | £19,446                |                           |                         |                   |  |
|               | 20          | £19,819                |                           |                         |                   |  |
|               |             |                        |                           |                         |                   |  |
| 5             | 21          | £20,541                | 5                         | 6                       | £19,171           |  |
|               | 22          | £21,074                |                           |                         |                   |  |
|               | 23          | £21,693                |                           |                         |                   |  |
|               | 24          | £22,401                |                           |                         |                   |  |
| 6             | 25          | £23,111                | 6                         | 7                       | £19,554           |  |
|               |             |                        |                           |                         |                   |  |
|               |             |                        |                           |                         |                   |  |
|               |             |                        |                           |                         |                   |  |
| 7             | 26          | £23,866                | 7                         | 8                       | £19,945           |  |
|               | 27          | £24,657                |                           |                         |                   |  |
|               | 28          | £25,463                |                           |                         |                   |  |
|               | 29          | £26,470                |                           |                         |                   |  |
| 8             | 30          | £27,358                | 8                         | 9                       | £20,344           |  |
|               | 31          | £28,221                |                           |                         |                   |  |
|               | 32          | £29,055                |                           |                         |                   |  |
|               | 33          | £29,909                |                           |                         |                   |  |
| 9             | 34          | £30,756                | 9                         | 10                      | £20,751           |  |
|               | 35          | £31,401                |                           |                         |                   |  |
|               | 36          | £32,233                |                           |                         |                   |  |
|               | 37          | £33,136                |                           |                         |                   |  |
| 10            | 38          | £34,106                | 10                        | 11                      | £21,166           |  |
|               | 39          | £35,229                |                           |                         |                   |  |
|               | 40          | £36,153                |                           |                         |                   |  |
|               | 41          | £37,107                |                           |                         |                   |  |
| 11            | 42          | £38,052                | 11                        | 12                      | £21,589           |  |
|               | 43          | £39,002                |                           |                         |                   |  |
|               | 44          | £39,961                |                           |                         |                   |  |
|               | 45          | £40,858                |                           |                         |                   |  |
| 12            | 46          | £41,846                | 12                        | 13                      | £22,021           |  |
|               | 47          | £42,806                |                           |                         |                   |  |
|               | 48          | £43,757                |                           |                         |                   |  |
|               | 49          | £44,697                |                           |                         |                   |  |
| 13            | 50          | £45,656                | 13                        | 14                      | £22,462           |  |
|               | 51          | £46,609                |                           |                         |                   |  |
|               | 52          | £47,579                |                           |                         |                   |  |
|               | 53          | £48,552                |                           |                         |                   |  |
| 14            | 54          | £49,518                | 14                        | 15                      | £22,911           |  |
|               | 55          | £50,481                |                           |                         |                   |  |
|               | 56          | £51,447                |                           |                         |                   |  |
|               | 57          | £52,415                |                           |                         |                   |  |
| 15            | 58          | £53,386                | 15                        | 16                      | £23,369           |  |
|               |             |                        |                           |                         |                   |  |

Spinal Column Points highlighted in green are new for 2019

Spinal Column Points 50 onwards on current pay scale are not covered under the NJC agreement and 2% pay increase will be applied across our whole payscale and directly mapped across

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