

Agenda Item 55.

TITLE	Appointment of Interim Chief Executive
FOR CONSIDERATION BY	Personnel Board on 31 October 2018
WARD	None Specific
LEAD OFFICER	Lead Specialist HR – Sarah Swindley

OUTCOME / BENEFITS TO THE COMMUNITY
N/A
RECOMMENDATION
That Council be recommended to appoint Heather Thwaites as interim Chief Executive until Personnel Board are able to interview and appoint a permanent Chief Executive, subject to no objections from the majority of the Executive.
SUMMARY OF REPORT
The Council needs immediate cover in the statutory role of Head of Paid Service until Personnel Board are able to interview and appoint a permanent Chief Executive.

Background

The current interim Chief Executive Officer has resigned. We currently have one experienced Director available to cover the role on a short term interim basis. Personnel Board is due to meet on 14 November to interview permanent candidates but in the meantime the Council needs an acting, or short term interim, Chief Executive and Head of Paid Service appointed.

FINANCIAL IMPLICATIONS OF THE RECOMMENDATION

The Council faces severe financial challenges over the coming years as a result of the austerity measures implemented by the Government and subsequent reductions to public sector funding. It is estimated that Wokingham Borough Council will be required to make budget reductions in excess of £20m over the next three years and all Executive decisions should be made in this context.

	How much will it Cost/ (Save)	Is there sufficient funding – if not quantify the Shortfall	Revenue or Capital?
Current Financial Year (Year 1)	Nil	n/a	n/a
Next Financial Year (Year 2)	Nil	n/a	n/a
Following Financial Year (Year 3)	Nil	n/a	n/a

Other financial information relevant to the Recommendation/Decision
n/a

Cross-Council Implications
Whole council needs stability in leadership until permanent appointment is made

Reasons for considering the report in Part 2
N/A

List of Background Papers
n/a

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