

**MINUTES OF A MEETING OF THE
PERSONNEL BOARD
HELD ON 4 OCTOBER 2018 FROM 6.30 PM TO 7.15 PM**

Committee Members Present

Councillors: Stuart Munro (Vice-Chairman, in the Chair), UllaKarin Clark, Lindsay Ferris, Charlotte Haitham Taylor, Pauline Helliard-Symons and Charles Margetts

Officers Present

Madeleine Shopland, Democratic and Electoral Services Specialist
Sarah Swindley, Lead Specialist HR
Ben Cox, Penna
Michael Earnshaw, Penna

51. APOLOGIES

An apology for absence was submitted from Councillor Alistair Auty.

52. DECLARATION OF INTEREST

Councillor Charlotte Haitham Taylor declared a Personal Interest in Item 44 Long List for Permanent Chief Executive and Director Locality and Customer Services on the grounds that she had previously met one of the candidates. Councillor Haitham Taylor remained in the meeting during discussions and voted on the matter.

53. PUBLIC QUESTION TIME

There were no public questions.

54. MEMBER QUESTION TIME

There were no Member questions.

55. LONG LIST FOR PERMANENT CHIEF EXECUTIVE AND DIRECTOR LOCALITY AND CUSTOMER SERVICE

The Board received a report regarding the long listing of candidates for the roles of Chief Executive and the Director Locality and Customer Services.

56. EXCLUSION OF THE PUBLIC

RESOLVED: That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act (as amended) as appropriate.

57. LONG LIST FOR PERMANENT CHIEF EXECUTIVE AND DIRECTOR LOCALITY AND CUSTOMER SERVICES

The Board received a report regarding the long listing of candidates for the roles of Chief Executive and the Director Locality and Customer Services.

RESOLVED: That:

- 1) applicants submitted by the Executive Search firm Penna be reviewed;
- 2) that 10 candidates from those classified as either 'A' or 'B', be supported to proceed to longlist interview for the role of Chief Executive and that 9 candidates from

those classified as either 'A' or 'B' be supported to longlist interview for the role of Director Locality and Customer Services;

- 3) the proposal to reject candidates classified as 'C' be accepted.