

Agenda Item 44.

TITLE Appointment of Statutory Director of Children's Services

FOR CONSIDERATION BY Council on 20 September 2018

WARD None Specific

DIRECTOR Chief Executive - Interim Manjeet Gill

OUTCOME / BENEFITS TO THE COMMUNITY

To have a permanent Director, Children's Services

RECOMMENDATION

That Council approve Personnel Board's recommendation to appoint Carol Cammiss to the statutory role of Director of Children's Services on a date to be agreed.

SUMMARY OF REPORT

Council is required to appoint statutory officers, including the Director of Children's Services. Following Personnel Board on 6 September, a recommendation was made to Executive who had no objections. Council are therefore asked to approve Personnel Boards recommendation to appoint Carol Cammiss on a permanent basis as Director, Children's Services on a date to be agreed.

Background

On 6 September Personnel Board convened to undertake final interviews for the statutory role of Director, Children's Services. This involved a presentation and competency based interview and meetings with a Stakeholder Panel and Young People's panel. 5 candidates were interviewed and it was resolved that: "Subject to there being no objections from the majority of Executive Members, that it be recommended to Special Council Executive Committee that Carol Cammiss be appointed to the statutory role of Director of Children's Services on a date to be agreed". There were no objections from the Executive.

Analysis of Issues

None

FINANCIAL IMPLICATIONS OF THE RECOMMENDATION

The Council faces severe financial challenges over the coming years as a result of the austerity measures implemented by the Government and subsequent reductions to public sector funding. It is estimated that Wokingham Borough Council will be required to make budget reductions in excess of £20m over the next three years and all Executive decisions should be made in this context.

	How much will it Cost/ (Save)	Is there sufficient funding – if not quantify the Shortfall	Revenue or Capital?
Current Financial Year (Year 1)	Nil	n/a	n/a
Next Financial Year (Year 2)	Nil	n/a	n/a
Following Financial Year (Year 3)	Nil	n/a	n/a

Other financial information relevant to the Recommendation/Decision

None

Cross-Council Implications

None

List of Background Papers

n/a

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