

Agenda Item 42.

TITLE	Annual Equality Monitoring Workforce Report
FOR CONSIDERATION BY	Personnel Board on 5 September 2018
WARD	None Specific
DIRECTOR	Chief Executive - Interim Manjeet Gill

OUTCOME / BENEFITS TO THE COMMUNITY
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To ensure compliance with our Public Sector Equality Duty by approving the Annual Equalities Workforce Monitoring Report
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RECOMMENDATION

To approve the Annual Equalities Workforce Monitoring Report
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SUMMARY OF REPORT

Members are asked to approve the Equalities Workforce Monitoring Report that has been prepared and agreed by the Employment Equalities Working Group and Corporate Leadership Team
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Background

This annual report provides information on employees obtained from our monitoring processes and procedures, which allows us to meet the reporting requirements outlined in the Equality Act 2010. Using this data we can understand the composition of our people, help identify areas for action, and publish the information required to show compliance with the duty. The report for 2018-19 is attached and produced by the Employment Equalities Working Group.

Analysis of Issues

N/A

FINANCIAL IMPLICATIONS OF THE RECOMMENDATION

The Council faces severe financial challenges over the coming years as a result of the austerity measures implemented by the Government and subsequent reductions to public sector funding. It is estimated that Wokingham Borough Council will be required to make budget reductions in excess of £20m over the next three years and all Executive decisions should be made in this context.

	How much will it Cost/ (Save)	Is there sufficient funding – if not quantify the Shortfall	Revenue or Capital?
Current Financial Year (Year 1)	Nil		
Next Financial Year (Year 2)	Nil		
Following Financial Year (Year 3)	Nil		

Other financial information relevant to the Recommendation/Decision

n/a

Cross-Council Implications

n/a

Reasons for considering the report in Part 2

n/a

List of Background Papers

Annual Equalities Workforce Monitoring Report

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