

Agenda Item 32.

TITLE	Short List for Director, Children's Services
FOR CONSIDERATION BY	Personnel Board on 14 August 2018
WARD	None Specific
DIRECTOR	Interim Chief Executive - Manjeet Gill

OUTCOME / BENEFITS TO THE COMMUNITY

To approve the candidates to be taken forward to Short List Interview.

RECOMMENDATION

The Board is recommended to:

- 1) Review the report submitted by the Executive Search firm, Penna with regard to the long listed applicants who attended technical interviews during week commencing 30 July.
- 2) Consider those candidates who participated in technical interviews and decide which, if any to take forward for Short list interview

SUMMARY OF REPORT

Attached as Appendix 1 is the report prepared by Penna which details their feedback from the long list technical interviews (*part 2 sheets*).

Members are asked to review the report and consider which of the candidates to take forward to short list interviews on 6 September.

Background

The role is currently being covered via Lisa Humphrey's on an interim basis following the decision to split the Director of People Services role into two. Lisa leaves on 21 August 2018. Penna were selected as the most suitable Executive Search firm and have undertaken both headhunting and an extensive advertising campaign to identify suitable candidates.

There are 8 longlisted candidates to consider for short list interview.

Analysis of Issues

See Appendix 1 – Candidate information and Penna Short list report (*Part 2 sheets - to follow*)

FINANCIAL IMPLICATIONS OF THE RECOMMENDATION

The Council faces severe financial challenges over the coming years as a result of the austerity measures implemented by the Government and subsequent reductions to public sector funding. It is estimated that Wokingham Borough Council will be required to make budget reductions in excess of £20m over the next three years and all Executive decisions should be made in this context.

	How much will it Cost/ (Save)	Is there sufficient funding – if not quantify the Shortfall	Revenue or Capital?
Current Financial Year (Year 1)	n/a	n/a	n/a
Next Financial Year (Year 2)	n/a	n/a	n/a
Following Financial Year (Year 3)	n/a	n/a	n/a

Other financial information relevant to the Recommendation/Decision

None

Cross-Council Implications

None

Reasons for considering the report in Part 2

Appendix 1 in part 2 due to containing personal information in relation to candidates

List of Background Papers

N/A

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