

## **The Council's New Leadership Structure**

As part of phase 1 the Council's leadership structure has been restructured and reduced. The new structure (Chief Executive, Directors and Assistant Directors) is shown in the attached diagram.

The operation of leadership of the Council is currently a blend between those service areas subject of Phase 1 which will be operating in their new shape from June, and those (the majority) service areas that are yet to be reshaped and are within phase 2

Phase 1 – In Place from date

**Director of Corporate Services** – Graham Ebers

**AD Place Commissioning** – *Sarah Hollamby*

**AD People Commissioning** – *Paul Feven (interim)*

Lead commissioners will draw together corporate strategy and priorities to ensure services and programmes are working towards a common set of outcomes. This will include Planning, Highways, Economic Development, Housing, Affordable Housing, Leisure Services and activities that support the Council's priorities for vulnerable adults and children, schools and school place planning, mental health and our Public Health responsibilities. They will design and commission how these outcomes will get delivered including identifying resources, partnerships and managing large scale procurements.

**AD Business Services** – *Matt Pope*

Responsible for the delivery of all internal support services for the organisation. Including all business services specialist teams: Finance; Legal; HR; Operational Property and Communications, together with internal customer case ownership delivering co-ordinated efficient business support to the organisation.

**AD Governance** – *Andrew Moulton*

Responsible for co-ordinating and supporting the democratic process including the running of elections together with the shared internal audit and investigations functions and the Council's Monitoring Officer.

**Reporting to the Chief Executive:**

**AD Strategic Property and Commercial Assets** - *Bernie Pich*

Responsible for Wokingham Town Centre Regeneration and the Council's Strategic Property Assets.

Phase 2 – Directors and AD's in place but teams will not be in place until the end of phase 2 – April 2018

Assistant Directors responsibilities will ultimately comprise:

**AD Customer and Localities** – *Josie Wragg*

Customer Services for the Council's customers and clients – Web-based, telephone and face-to-face 'once and done' resolution of customer enquiries; case management of customer enquiries and

applications and locality delivery based around our libraries and other community hubs in our communities.

**AD Delivery and Infrastructure – Mark Cupit**

Specialists involved in the Implementation and delivery of the Strategic Development Locations; highway design, delivery and implementation of schemes including planned structural maintenance, street works, and the design and implementation of new infrastructure provision including community facilities, schools, and green infrastructure

**AD Place – Clare Lawrence**

Specialists involved in Development Management (including heritage, trees and landscape); regulatory services including the shared Building Control and environmental shared service functions and highway and transport network management including asset management, traffic management, road safety, community and public transport management specialists

**AD People Services (Children and Young People)- Lisa Humphreys**

Specialists responsible for Children and Young People’s Social work and early help; delivery of statutory social work and social care services; services for children and young adults with disability including Special Educational Needs, Educational psychology, transition, and occupational therapy; and services for children in care and care leavers including the recruitment and support of foster carers, kinship carers and aligned pathway to adoption services.

**AD Education – Jane Winterbone (interim)**

Specialists responsible for the virtual school for vulnerable pupils, the delivery of educational responsibilities for children in care and care leavers, educational welfare, children excluded, educated at home: the school improvement function early years to 18 / 25 for children with additional needs; admissions, learning pathways through to employment , apprentice / learning agendas, adult education.

**AD People Services (Adults) – Phillip Sharpe (interim)**

Specialists ensuring the operational delivery of the Council’s statutory adult social care duties (learning disability, physical disability, and older people’s services); Care Act assessments provision of personal budgets; care brokerage; support planning and care reviews; assessment and services to carers; adult safeguarding; and prevention services and operational quality assurance for adults and children’s services, adult safeguarding service,

**AD Integrated Mental Health – Christine Dale**

Specialists providing integrated mental health services offering assessment and treatments for people with a severe and enduring mental health needs; ensuring operational delivery of the Council’s statutory adult social care duties for older people with mental health needs.