



**WOKINGHAM  
BOROUGH COUNCIL**

An Extraordinary Meeting of the **PERSONNEL BOARD** will be held virtually on **MONDAY 6 APRIL 2020 AT 9.30 AM**

A handwritten signature in black ink, appearing to read 'Susan Parsonage', with a long, sweeping tail stroke.

Susan Parsonage  
Chief Executive  
Published on 27 March 2020



# WOKINGHAM BOROUGH COUNCIL

## Our Vision

***A great place to live, learn, work and grow and a great place to do business***

### Enriching Lives

- Champion outstanding education and enable our children and young people to achieve their full potential, regardless of their background.
- Support our residents to lead happy, healthy lives and provide access to good leisure facilities to complement an active lifestyle.
- Engage and involve our communities through arts and culture and create a sense of identity which people feel part of.
- Support growth in our local economy and help to build business.

### Safe, Strong, Communities

- Protect and safeguard our children, young and vulnerable people.
- Offer quality care and support, at the right time, to prevent the need for long term care.
- Nurture communities and help them to thrive.
- Ensure our borough and communities remain safe for all.

### A Clean and Green Borough

- Do all we can to become carbon neutral and sustainable for the future.
- Protect our borough, keep it clean and enhance our green areas.
- Reduce our waste, improve biodiversity and increase recycling.
- Connect our parks and open spaces with green cycleways.

### Right Homes, Right Places

- Offer quality, affordable, sustainable homes fit for the future.
- Build our fair share of housing with the right infrastructure to support and enable our borough to grow.
- Protect our unique places and preserve our natural environment.
- Help with your housing needs and support people to live independently in their own homes.

### Keeping the Borough Moving

- Maintain and improve our roads, footpaths and cycleways.
- Tackle traffic congestion, minimise delays and disruptions.
- Enable safe and sustainable travel around the borough with good transport infrastructure.
- Promote healthy alternative travel options and support our partners to offer affordable, accessible public transport with good network links.

### Changing the Way We Work for You

- Be relentlessly customer focussed.
- Work with our partners to provide efficient, effective, joined up services which are focussed around you.
- Communicate better with you, owning issues, updating on progress and responding appropriately as well as promoting what is happening in our Borough.
- Drive innovative digital ways of working that will connect our communities, businesses and customers to our services in a way that suits their needs.

## MEMBERSHIP OF THE PERSONNEL BOARD

### Councillors

John Halsall (Chairman)	John Kaiser (Vice-Chairman)	Carl Doran
Lindsay Ferris	Pauline Helliar-Symons	Clive Jones
Simon Weeks		

### Substitutes

Parry Batth	Rachel Bishop-Firth	Shirley Boyt
Prue Bray	Rachel Burgess	UllaKarin Clark
Stephen Conway	Andy Croy	Maria Gee
Charlotte Haitham Taylor	David Hare	Graham Howe
Charles Margetts	Ian Pittock	Daniel Sargeant
Imogen Shepherd-DuBey	Rachelle Shepherd-DuBey	Wayne Smith

ITEM NO.	WARD	SUBJECT	PAGE NO.
35.		<b>APOLOGIES</b> To receive any apologies for absence	
36.		<b>DECLARATION OF INTEREST</b> To receive any declarations of interest	
37.		<b>EXCLUSION OF THE PUBLIC</b> That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act (as amended) as appropriate.	
38.	None Specific	<b>PERMANENT RECRUITMENT FOR DIRECTOR, PLACE &amp; GROWTH</b> To receive a report on the permanent recruitment for Director Place & Growth.	5 - 60

### Any other items which the Chairman decides are urgent

A Supplementary Agenda will be issued by the Chief Executive if there are any other items to consider under this heading.

### CONTACT OFFICER

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By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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