



WOKINGHAM BOROUGH COUNCIL

A Meeting of the **PERSONNEL BOARD** will be held in First Floor 12 - Civic Offices, Shute End, Wokingham RG40 1BN on **MONDAY 1 JULY 2019 AT 6.00 PM**

Susan Parsonage
Chief Executive
Published on 21 June 2019



WOKINGHAM BOROUGH COUNCIL

Our Vision

A great place to live, an even better place to do business

Our Priorities

Improve educational attainment and focus on every child achieving their potential

Invest in regenerating towns and villages, support social and economic prosperity, whilst encouraging business growth

Ensure strong sustainable communities that are vibrant and supported by well designed development

Tackle traffic congestion in specific areas of the Borough

Improve the customer experience when accessing Council services

The Underpinning Principles

Offer excellent value for your Council Tax

Provide affordable homes

Look after the vulnerable

Improve health, wellbeing and quality of life

Maintain and improve the waste collection, recycling and fuel efficiency

Deliver quality in all that we do

MEMBERSHIP OF THE PERSONNEL BOARD

Councillors

Carl Doran
Pauline Helliar-Symons
Simon Weeks

Lindsay Ferris
Clive Jones

John Halsall
John Kaiser

ITEM NO.	WARD	SUBJECT	PAGE NO.
1.	None Specific	ELECTION OF CHAIRMAN 2019-2020 To elect a Chairman for the 2019-2020 municipal year.	
2.	None Specific	APPOINTMENT OF VICE CHAIRMAN To appoint a Vice Chairman for the 2019-2020 municipal year.	
3.		APOLOGIES To receive any apologies for absence	
4.	None Specific	MINUTES OF PREVIOUS MEETING To confirm the Minutes of the Meeting held on 13 March 2019 and the Minutes of the Extraordinary Meetings held on 13 March and 26 March 2019.	5 - 10
5.		DECLARATION OF INTEREST To receive any declarations of interest	
6.		PUBLIC QUESTION TIME To answer any public questions A period of 30 minutes will be allowed for members of the public to ask questions submitted under notice. The Council welcomes questions from members of the public about the work of this committee. Subject to meeting certain timescales, questions can relate to general issues concerned with the work of the Committee or an item which is on the Agenda for this meeting. For full details of the procedure for submitting questions please contact the Democratic Services Section on the numbers given below or go to www.wokingham.gov.uk/publicquestions	
7.		MEMBER QUESTION TIME To answer any member questions	
8.	None Specific	PAY POLICY STATEMENT To consider the Pay Policy Statement.	11 - 22

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| 9. | None Specific | ANNUAL EQUALITY MONITORING WORKFORCE REPORT
To consider the Annual Equality Monitoring Workforce Report. | 23 - 42 |
| 10. | None Specific | AGENCY WORKER USAGE
To receive an update on agency worker usage.
<i>(contains Part 2 sheets)</i> | 43 - 48 |
| 11. | None Specific | EXCLUSION OF THE PUBLIC
The Personnel Board will exclude press and public in order to discuss the Part 2 sheets of Agenda Item 10 above and to do so it must pass a resolution in the following terms:

That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act (as amended) as appropriate. | |

Any other items which the Chairman decides are urgent

A Supplementary Agenda will be issued by the Chief Executive if there are any other items to consider under this heading.

CONTACT OFFICER

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