



**WOKINGHAM  
BOROUGH COUNCIL**

A Meeting of the **PERSONNEL BOARD** will be held in  
Board Room - Civic Offices on **TUESDAY 18 DECEMBER  
2018 AT 9.00 AM**

*Heather Thwaites*

Heather Thwaites  
Interim Chief Executive  
Published on 10 December 2018



# **WOKINGHAM BOROUGH COUNCIL**

## **Our Vision**

A great place to live, an even better place to do business

## **Our Priorities**

Improve educational attainment and focus on every child achieving their potential

Invest in regenerating towns and villages, support social and economic prosperity, whilst encouraging business growth

Ensure strong sustainable communities that are vibrant and supported by well designed development

Tackle traffic congestion in specific areas of the Borough

Improve the customer experience when accessing Council services

## **The Underpinning Principles**

Offer excellent value for your Council Tax

Provide affordable homes

Look after the vulnerable

Improve health, wellbeing and quality of life

Maintain and improve the waste collection, recycling and fuel efficiency

Deliver quality in all that we do

## MEMBERSHIP OF THE PERSONNEL BOARD

### Councillors

Alistair Auty (Chairman)

Stuart Munro (Vice-Chairman)

UllaKarin Clark

Lindsay Ferris  
Charles Margetts

Charlotte Haitham Taylor

Pauline Helliard-Symons

ITEM NO.	WARD	SUBJECT	PAGE NO.
78.		<p><b>APOLOGIES</b> To receive any apologies for absence</p>	
79.	None Specific	<p><b>MINUTES OF PREVIOUS MEETING</b> To confirm the Minutes of the Meeting held on 5 December 2018.</p>	5 - 6
80.		<p><b>DECLARATION OF INTEREST</b> To receive any declarations of interest</p>	
81.		<p><b>PUBLIC QUESTION TIME</b> To answer any public questions</p> <p>A period of 30 minutes will be allowed for members of the public to ask questions submitted under notice.</p> <p>The Council welcomes questions from members of the public about the work of this committee.</p> <p>Subject to meeting certain timescales, questions can relate to general issues concerned with the work of the Committee or an item which is on the Agenda for this meeting. For full details of the procedure for submitting questions please contact the Democratic Services Section on the numbers given below or go to <a href="http://www.wokingham.gov.uk/publicquestions">www.wokingham.gov.uk/publicquestions</a></p>	
82.		<p><b>MEMBER QUESTION TIME</b> To answer any member questions</p>	
83.		<p><b>EXCLUSION OF THE PUBLIC</b> That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Act (as amended) as appropriate.</p>	
84.	None Specific	<p><b>SALARY FOR DEPUTY CHIEF EXECUTIVE</b> To receive a report regarding the salary of the Deputy Chief Executive.</p>	7 - 10

**Any other items which the Chairman decides are urgent**

A Supplementary Agenda will be issued by the Chief Executive if there are any other items to consider under this heading.

**CONTACT OFFICER**

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**MINUTES OF A MEETING OF THE  
PERSONNEL BOARD  
HELD ON 5 DECEMBER 2018 FROM 9.30 AM TO 9.32 AM**

**Committee Members Present**

Councillors: Alistair Auty (Chairman), Stuart Munro (Vice-Chairman), UllaKarin Clark and Lindsay Ferris

**Officers Present**

Madeleine Shopland, Democratic and Electoral Services Specialist  
Sarah Swindley, Lead Specialist HR

**72. APOLOGIES**

Apologies for absence were submitted from Councillors Charlotte Haitham Taylor, Pauline Helliard Symons and Charles Margetts.

**73. MINUTES OF PREVIOUS MEETING**

The Minutes of the meeting of the Board held on 31 October 2018 and the Minutes of the Extraordinary meeting held on 31 October 2018 were confirmed as correct records and signed by the Chairman.

**74. DECLARATION OF INTEREST**

There were no declarations of interest received.

**75. PUBLIC QUESTION TIME**

There were no public questions.

**76. MEMBER QUESTION TIME**

There were no Member questions.

**77. EXCLUSION OF THE PUBLIC**

**RESOLVED:** That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Act (as amended) as appropriate.

**78. SALARY FOR INTERIM CHIEF EXECUTIVE**

The Board considered a report regarding the salary for the interim Chief Executive.

**RESOLVED:** That the recommendation set out in Part 2 of the report be agreed.

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# Agenda Item 84.

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

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