

**MINUTES OF A MEETING OF THE
PERSONNEL BOARD
HELD ON 26 JULY 2018 FROM 6.00 PM TO 7.05 PM**

Committee Members Present

Councillors: Alistair Auty (Chairman), Stuart Munro (Vice-Chairman), Lindsay Ferris, Charlotte Haitham Taylor, Pauline Helliard-Symons, Charles Margetts and Pauline Jorgensen (substituting UllaKarin Clark)

Officers Present

Madeleine Shopland, Democratic and Electoral Services Specialist
Joelle Cooper, Senior Relationship Manager
Manjeet Gill, Interim Chief Executive
Maggie Hennessy, Penna Public Sector Executive Search

22. APOLOGIES

An apology for absence was submitted from Councillor UllaKarin Clark.

23. DECLARATION OF INTEREST

Councillor Alistair Auty declared a Personal Interest in Item 24 Long List for Director Children's Services on the grounds that he had previously met several of the candidates. Councillor Auty remained in the meeting during discussions and voted on the matter.

Councillor Lindsay Ferris declared a Personal Interest in Item 24 Long List for Director Children's Services on the grounds that he had previously met several of the candidates. Councillor Ferris remained in the meeting during discussions and voted on the matter.

Councillor Charlotte Haitham Taylor declared a Personal Interest in Item 24 Long List for Director Children's Services on the grounds that she had previously met several of the candidates. Councillor Haitham Taylor remained in the meeting during discussions and voted on the matter.

Councillor Pauline Helliard Symons declared a Personal Interest in Item 24 Long List for Director Children's Services on the grounds that she had previously met several of the candidates. Councillor Helliard Symons remained in the meeting during discussions and voted on the matter.

Councillor Charles Margetts declared a Personal Interest in Item 24 Long List for Director Children's Services on the grounds that he had previously met several of the candidates. Councillor Margetts remained in the meeting during discussions and voted on the matter.

Councillor Stuart Munro declared a Personal Interest in Item 24 Long List for Director Children's Services on the grounds that he had previously met several of the candidates. Councillor Munro remained in the meeting during discussions and voted on the matter.

24. LONG LIST FOR DIRECTOR CHILDREN SERVICES

The Board considered a report regarding long listing for the Director of Children's Services post.

25. EXCLUSION OF THE PUBLIC

RESOLVED: That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they

involve the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act (as amended) as appropriate.

26. LONG LIST FOR DIRECTOR OF CHILDREN'S SERVICES

The Board considered a report regarding long listing for the Director of Children's Services post.

RESOLVED: That:

- 1) applicants submitted by the Executive Search firm Penna be reviewed;
- 2) 8 candidates from those classified as either 'A' or 'B+', be supported to proceed to longlist interview;
- 3) candidates classified as 'B' and 'C' be rejected.